



Operations Manager

Hey!!!

Did you know your next career move could be right here?!

Now is the perfect time to join the best team in the high performance coatings industry.

So, let's start with the really important stuff...

Joining our team comes with many perks, including:

- Competitive salary
- Referral Bonus Program for team members who help us promote and recruit
- Bi-Weekly pay cycle \$\$\$
- 8 paid holidays yearly, plus PTO/Vacation time
- We have a comprehensive benefits package, including Medical, dental, Vision, LTD and STD and company paid Life Insurance
- We have a great 401k program with a generous company match
- Employee discounts on coating for your hot rod, motorcycle or other toy that needs the protection and performance only Jet-Hot can offer

Summary of Position

Responsible for daily operational management and execution of company production operations; leading the production workforce to achieve desired company outcomes and fostering safe work practices to achieve ongoing employee growth and training.

Essential job functions:

- Member of the Leadership team
- Directly responsible for production, shipping/receiving, maintenance, quality, mixing area
- Manage manufacturing systems, processes effectively
- Execute training programs / processes for cross training of production personnel
- Update and report on production metrics to improve business effectiveness
- Ensure all employees are following safe work practices
- Communicate professionally and effectively in a timely manner
- Effectively work across departments and disciplines (such as Sales, Quality, Engineering)
- Lead and facilitate continuous process improvement teams
- Participate and develop strategies to hire the best candidates
- Ensure the company is following OSHA regulations in the manufacturing areas
- Manage and direct production planning processes including scheduling, manpower
- Understand and use quality tools i.e. (CAR, Quality alerts, 8-D's) etc. when required
- Ensure effective use of manufacturing equipment and utilization
- Develop contingency plans to minimize downtime
- Conduct performance reviews as planned with team members
- Conduct employee improvement plans with team members
- Review and understand monthly financial impacts

Qualifications:

- Minimum 2 years' supervisory experience in operational manufacturing environments with clear record of increasing supervisory and leadership responsibilities. Preferred experience will include some/all of the following:
 - Surface Preparation and Coatings application and formulation within the automotive enthusiast/OEM fields (Ceramic Metallic, Solid Dry Film, PTFE)
 - Automotive/wheeled vehicle manufacturing industries at either the OEM or key Tier 1 levels
 - Foundry and/or machine shop operations producing parts/components for the automotive/motorcycle industries.
- Demonstrated experience and knowledge of the appropriate and proper use of metrics/control charts as a means of gauging the capability of the company's systems.

If this sounds like the opportunity you are looking for, let's talk about your future today!

Call 336-270-5811 to learn about the opportunities available for you at Jet-Hot.

Jet-Hot is an equal opportunity employer and will consider all applications without regards to race, sex, age, color, religion, national origin, veteran status, disability, sexual orientation, gender identity, genetic information or any characteristic protected by law.